

**INDEPENDENCE SCHOOL DISTRICT  
PARENTS AS TEACHERS  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>Non-Certified</b>	<b>Current MO Teaching Certificate</b>
1	22.59	23.33
2	23.44	24.21
3	24.35	25.06
4	25.21	25.95
5	26.06	26.84
6	26.97	27.70

HR 6/01/2020